



Julia D. Kitsmiller

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Julia's practice focuses on employment litigation, business litigation and counseling clients on employment-related issues. Julia has handled cases at every stage of the litigation process. Her employment litigation experience includes representation of employers in defense of claims of discrimination, harassment, retaliation, wrongful discharge and non-compete issues.

Julia is licensed to practice in Kansas and Missouri as well as the United States Court of Appeals for the Eighth Circuit and the United States District Courts for the Western District of Missouri, District of Kansas, Eastern District of Missouri and Southern District of Illinois.

Julia's professional honors include:

- Order of the Barristers
- Graduate, The Missouri Bar Leadership Academy
- Graduate, KCMBA Leadership Academy

Before entering private practice, Julia had the honor of serving as a law clerk to the Honorable Ortrie D. Smith, United States District Court Judge for the Western District of Missouri.

Practice Emphasis

- Employment Litigation and Counseling
- Business Litigation

Professional Associations

- President, UMKC School of Law Alumni Association, 2010-2011
- Co-chair & Co-Founder, Western District of Missouri Federal Law Clerk Society
- Vice President of Communications & Marketing, UMKC Law Foundation
- Chair, Missouri Bar Labor & Employment Committee
- Chair, Federal Practice Committee for the U.S. District Court for the Western District of Missouri
- Missouri Bar, KCMBA

Education

- University of Missouri – Kansas City
 - J.D. with Distinction - 2002
 - Editor-in-Chief, *UMKC Law Review*
 - Member, National Moot Court Team
 - Teaching Assistant, Legal Research & Writing
- Truman State University
 - B.A. - 1999